



COOCH BEHAR PANCHANAN BARMA UNIVERSITY

Panchanan Nagar, Vivekananda Street
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Advt. No. F106.V1/REG/REC/0072-20

Date: 09.10.2020

Applications are invited in online mode for the following posts:

Sl. No.	Departments	Professor	Associate Professor	Assistant Professor
1	COMMERCE	---	OBC(B)-1	---
2	ENGLISH	---	ST -1	---
3	HINDI	OBC(A)-1	---	---
4	HISTORY	ST-1	---	---
5	LAW	---	SC -1	UR -1
6	MATHEMATICS	OBC(A)-1	---	---
7	PHILOSOPHY	---	OBC(B)-1	---
8	POLITICAL SCIENCE	---	OBC(B)-1	---
9	SANSKRIT	---	OBC(A)-1	---
10	BOTANY	SC-1	UR-1	UR-1, OBC(B)-1
11	ECONOMICS	UR-1	UR-1	ST-1, UR-1
12	LIBRARY AND INFORMATION SCIENCE	OBC(B)-1	SC-1	UR-1, SC-1

N.B. ABILITY TO READ, WRITE AND SPEAK IN BENGALI AND ENGLISH IS AN ESSENTIAL QUALIFICATION FOR RECRUITMENT TO THE POST OF PROFESSOR, ASSOCIATE PROFESSOR AND ASSISTANT PROFESSOR.

Minimum qualifications as per UGC Regulations and State Government Orders:

Assistant Professor:

Eligibility (A or B):

Assistant Professor [Rationalized Entry Pay: Rs. 57,700/- (Level - 10)] in Arts, Humanities, Science, Social Science, Commerce, Education, Languages, Law, Journalism & Mass Communication.

A.

- A Master's degree with 55% marks (or an equivalent grade in a point – scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinance / Bye – laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -

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- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his / her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his / her Ph.D. work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B. The Ph.D. degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) of UGC notification (18th July, 2018) for Universities shall be considered for short – listing of the candidates for interview only, and their selections shall be based only on the performance in the interview. The number of candidates to be called for interview shall be decided by the University.

Associate Professor:

Associate Professor [Rationalized Entry Pay: Rs. 1, 31,400/- (Level – 13 A)] in Arts, Humanities, Science, Social Science, Commerce, Education, Languages, Law, Journalism & Mass Communication.

1. Minimum Eligibility Criteria:

- i. Good academic record with a Ph.D. degree in the concerned/allied/relevant disciplines.
- ii. A Master's degree with a least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of 8 (eight) years of experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of 7 (seven) publications in the peer-reviewed or UGC listed journals and a total research score of 75 (seventy-five) as per criteria given in Appendix II, Table 2.

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Professor:

Professor [Rationalized Entry Pay: Rs. 1, 44,200/- (Level - 14)] in Arts, Humanities, Science, Social Science, Commerce, Education, Languages, Law, Journalism & Mass Communication.

1. Minimum Eligibility Criteria:

A.

- i. An eminent scholar having a Ph.D. degree in the concerned/ allied relevant discipline, and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 (ten) research publications in peer-reviewed or UGC listed journals and a total research score of 120 (one hundred twenty) as per the criteria given in Appendix II, Table 2.
- ii. A minimum of 10 years teaching experience in University / College as Assistant Professor / Associate Professor / Professor and/ or research experience at equivalent level at the University/ National level institutions with evidence of having guided doctoral candidates.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant / allied / applied disciplines, from any academic institution (not included in A above) / industry, who has made significant contributions to the knowledge in the concerned / allied / relevant disciplines, supported by documentary evidence provided he / she has 10 years' experience.

NOTE

1. Relaxation of Marks for Direct Recruitment of Assistant Professor, Associate Professor and Professor:

- i. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities / Colleges / Institutions in the respective state only:

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

- ii. The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.



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2. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's Level for the candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes (OBC) (Non – creamy Layer) / Differently-abled {(a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness} for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

3. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
4. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's Level shall also be considered valid.
5. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
6. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professor.
7. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.

Age limits:

- i) The upper age limit is 40 years on 1st January of the year of the advertisement relaxation up to 5 years for SC/ST and 3 years for OBC category (non –creamy layer) candidates for the post of Assistant Professor. Differently abled candidates (except in the post of Physical Education) are entitled to an age relaxation of 10 years. Age relaxation of 5 years is available to the candidates possessing Ph.D. degree.
- ii) Age limit for the post of Associate Professor and Professor may be followed as per the UGC Guidelines in this regard and their amendments from time to time.

Note: Exceptionally qualified over-age candidates may be called for the interview at the discretion of the concerned University authority only in the rarest cases. But their recruitment will depend on the condonation of overage by the government on a case-to –case basis, purely on merit, normally not exceeding one percent of the total size of the concerned panel, rounded off to the next whole number.

7. **Reservation:** The state Government norms regarding reservation as amended from time to time shall be followed.



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General instructions to the candidates:

1. Candidates applying for more than one post will have to apply separately for each post.
2. Abbreviations used: UR – Unreserved, SC – Scheduled Caste, ST – Scheduled Tribe, OBC – Other Backward Class, PH – Physically Handicapped.
3. Persons employed in Government / Semi-government organizations / Autonomous bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit a '**no objection certificate**' from the present employer at the time of the interview. However, they should also submit an undertaking to that effect along with the application form. No direct application from such candidates will be entertained.
4. Candidates belonging to the OBC-A and OBC-B categories, whose caste certificate was issued more than one year ago, must produce a ratification certificate from the issuing competent authority that they do not belong to the creamy layer as on date of advertisement along with a copy of the previous certificate. For reservation for OBC, SC, ST the certificates issued by the competent authority within the state of West Bengal shall only be considered valid. Such certificates issued by other states shall not be considered for the purpose of reservation. However, such candidates may apply as unreserved candidates.
5. The university reserves the right of rejecting any or all the applications without assigning any reason thereof.
6. Mere eligibility will not vest any right on any candidate for being called for interview / in any other form of selection process.
7. No correspondence from the candidates will be entertained in connection with the process of selection. Canvassing in any form will entail disqualification of candidature.
8. Front pages of all the research publications and such other pages containing peer reviewed status / UGC listed status of journals must be provided by the applicant for the post of Assistant Professor. Applicants for the posts of Associate Professor / Professor must provide hard copies of all publications as per instructions in the Academic / Research Score Sheet.
9. Incomplete applications, applications without self-attested copies of certificates, applications without the requisite fees are liable to be rejected.

Online Application fees Rs. 500/- (application fees shall not be charged in case of candidates belonging to the SC/ST, Rs. 250/- for OBC (A), OBC (B) and physically challenged candidates)

ONLINE APPLICATION PROCESS WILL BE CONTINUED ON AND FROM 12.10.2020 TO 09.11.2020

****No Telephonic queries will be entertained in this regard****


Registrar
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