

COOCH BEHAR PANCHANAN BARMA UNIVERSITY

Vivekananda Street, Cooch Behar- 736101.

CBPBU/AD/001- 17

Dated: 27/01/2017

Applications in online mode are invited for the following posts:

Sl. No.	Departments	Post(s)	Vacant Posts
1	Bengali	Associate Professor	OBC(A)-1
2	Chemistry	Professor	OBC(B) - 1
		Associate Professor	UR-1
		Assistant Professor	UR-1, ST - 1
3	Commerce	Professor	UR(EC)-1
		Associate Professor	OBC-B(EC)-1
		Assistant Professor	UR (EC)-1, OBC(B) -1
4	Education	Professor	SC-1
		Associate Professor	SC-1
		Assistant Professor	UR-1,SC-1
5	English	Professor	UR (EC)-1
		Associate Professor	ST-1
6	Geography	Professor	SC-1
7	Hindi	Professor	OBC(A)-1
		Associate Professor	SC-1
8	History	Professor	ST- 1
		Associate Professor	UR -1
9	Law	Professor	UR(PH) - 1
		Associate Professor	UR -1
		Assistant Professor	UR - 1, SC-1
10	Mathematics	Professor	OBC-A (EC) -1
		Associate Professor	UR -1
		Assistant Professor	UR(EC) -1, SC -1
11	Philosophy	Associate Professor	OBC(B) – 1, UR(EC) -1
12	Physics	Professor	UR- 1
		Associate Professor	UR(EC) -1
		Assistant Professor	ST(EC) – 1, UR -1
13	Political Science	Professor	SC - 1
		Associate Professor	OBC (B) -1
		Assistant Professor	SC(EC) -1, UR -1
14	Sanskrit	Professor	SC(EC) -1
		Associate Professor	OBC–A (EC) -1

Essential Qualification:

Proficiency, Spoken & Written in the medium (English) of instruction in this University.

For the post of Professor:

- An eminent scholar with Ph.D. Qualification in the concerned /allied /relevant discipline with published work of high standard actively engaged in research.
 - A minimum of ten years of teaching experience in University / College and / or experience of research at University / national level institutions / industries.
 - Proven ability to guide research.
 - Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
 - A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out in the Regulation UGC Regulation, 2010. [See2 (d)].
- OR
- An outstanding scholar or professional with established reputation in the relevant field, who has made significant contributions to knowledge in the concerned / allied /relevant discipline as evident from his/her credentials.

For the post of Associate Professor:

- Good academic record with a Ph.D. Degree in the concerned I allied/relevant disciplines.
- 55% of the marks, or equivalent grade wherever grading system is followed at the Master's degree level.
- A minimum of eight years of experience of teaching and I or research in an academic/research position equivalent to that of Assistant Professor in a University I College or Accredited Research Institution/industry excluding the period of PhD research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered books/journals and University developed-ISBN/ISSN list of journals hosted in the website of the concerned University.
- Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by UGC in these Regulations.

For the post of Assistant Professor:

- Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters Degree level in a relevant subject.
- National Eligibility Test (NET) qualification conducted by the UGC (CSIR) or similar test accredited by the UGC like NET / SLET. However, (a) Candidates who have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009 or its equivalent from universities outside India shall be exempted from the requirement. (b) NET /SLET /SET shall also not be required for such Masters programme in disciplines for which NET / SLET / SET is not conducted.

A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste /Scheduled Tribe /OBC (Category A & B) / Differently-able (Physically, visually and differently-able) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

For details of essential qualification follow "UGC Regulations No: F. 3- 1/2009 dt.30.06.2010 as notified by the Gazette of India dated 18.09.2010"(Please visit the UGC Website www.ugc.ac.in for details)

Scale of Pay:

- Professor: Rs.37, 400 -Rs.67, 000/- + AGP Rs.10, 000/-
- Associate Professor: Rs.37, 400 -Rs.67, 000/- + AGP Rs. 9,000/-
- Assistant Professor: Rs.15, 600 - Rs.39, 100/- + AGP Rs.6, 000/-

Scales of Pay and other admissible allowances are as per State Government Orders.

General Instructions to the Applicants:

- ❖ Appointments will be made on probation for one year which may be waived or extended in exceptional cases and will be guided by the rules as framed and / or amended from time to time. During or at the end of the period of probation, the services of the concerned teacher may be terminated with one month notice or with one month's salary in lieu thereof, without assigning any reasons thereof. On satisfactory completion of the probationary period the concerned incumbent will be considered for confirmation of service. Stipulation in respect of Experience and Age may be relaxed by the authority in case of exceptionally brilliant candidates on recommendation of relevant selection committee.
- ❖ The selection of Professor, Associate Professor, and Assistant Professor Need not to necessarily be confined only to those who formally apply.
- ❖ Candidates already in employment must apply through proper channel.
- ❖ The originals will be required for necessary verification at the time of interview.
- ❖ Incomplete applications will be rejected.
- ❖ No TA/DA shall be paid to the candidates for attending the interview.
- ❖ The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his services shall be terminated.
- ❖ The University reserves the right not to fill up the post advertised if the circumstances so warrant.
- ❖ In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw/ cancel any communication made to the candidates.
- ❖ In case of any dispute/ambiguity that may occur in the process of selection, the decision of the competent authority shall be final.
- ❖ If any candidate is recommended for appointment in relaxation of any of the prescribed conditions relating to age, experience etc, it shall be so stated and recorded.
- ❖ The prescribed qualifications and experience will be minimum and the mere fact that a candidate possessing the same will not entitle him for being called for interview. The University will have the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may deem fit.
- ❖ In cases of any disputes any suites or legal proceedings against the University, the jurisdiction shall be restricted to the Calcutta High Court.

Online form fill-up will start on **30/01/2017**. Last date of online submission: **22/02/2017**.

***Application fee Rs.300/- for UR and Rs.75/- for SC/ST/OBC.**

****No Telephonic queries will be entertained in this regard****

**Registrar (Actg.)
Cooch Behar Panchanan Barma University
Vivekananda Street, Cooch Behar - 736101**